

**2024 ANNUAL
PASTOR'S REPORT**
Rev. Robert Malsack

As the year began, the Church took its first step in the transitional period. The primary task in the first year is to get the Church comfortable with new leadership and confident in that leadership. After 31 years of a particular style of leadership the Church was comfortable with, one could not expect an overnight change. You have been most accommodating and supportive of the leadership I have given you.

Other things that have been accomplished in the first year of transition is a Mission Study which has been completed for the purpose of determining future direction of the Church. This information serves to provide the Pastor Nominating Committee (PNC) with guidance as they seek the next installed pastor for the Church. The PNC was elected in September and has been busy fulfilling the first task in the search process, the writing of the Ministry Discernment Profile (MDP) which interested ministers can read to discern if God is leading them to become a candidate for the installed position at this Church.

As we move into the second year in this transitional period, more focus will be placed on making whatever adjustments might be best for the congregation so things will be operating in good order when the next minister assumes that role. The goal of interim ministry is to have the work of the Church at full speed so the next minister has nothing to repair, enabling whoever that person will be to step in and lead forward. This will be my work in the coming year.

Thank you for how well you have welcomed both Marsha and me to the Church. We have made new friends among you, and it is always a blessing to be back with friends from the past that are still in the area. I cannot stress enough how continued prayers must be offered by the Church for it is through prayer that God provides direction for what serves God's purpose the best. I look forward, God willing, to another blessed year in serving as your transitional minister.

With love,

A handwritten signature in black ink, appearing to read 'R. Malsack', with a long horizontal flourish extending to the right.